GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Employees Health Care – Cashless treatment to Government Employees, Pensioners and their family members – Constitution of the Technical Committee – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (M2) DEPARTMENT

G.O. Ms. No. 1049

Dated: 31 May 2011

Read the following:

Govt. Letter No.16977/M2/2010-2, HM&FW (M2) Department, dated: 12.05.2011

ORDER:

1. The Government has decided to provide comprehensive health care to all Government Employees, Pensioners, and their family members, on cashless basis through an appropriate scheme in lieu of the present medical reimbursement system. In order to implement the Scheme effectively, the Government has held a series of meetings with the Joint Action Committee of Employees, Teachers, Workers and Pensioners, and A.P. Secretariat Employees’ Co-ordination Committee representatives to discuss the scheme and its implementation modalities. Based on the inputs received during these meetings, the Government has decided to operationalise the scheme for comprehensive health care for employees, pensioners and their families in a time bound manner.

2. Accordingly, the Government hereby constitute a Committee with the following members to analyse all aspects of the scheme and make comprehensive recommendations for its effective implementation:

   1. Smt. Y. Srilakshmi, IAS Commissioner of Health & Family Welfare
   2. Dr. Venkatesh, Principal, Gandhi Medical College, Secunderabad
   3. Dr. Rammohan, Prof. of Surgery, Osmania Medical College, Hyderabad
   4. Dr. Sai Babu, Additional Director (Population Stabilisation), Commissionerate of Health & Family Welfare, Hyderabad
   5. Dr. P. Padmaja, Superintendent, Govt. Maternity Hospital, Sultan Bazar, Hyderabad
   6. Dr. G. Balaramaiah, President, Indian Medical Association
   7. Dr. P. Visweswara Rao, President, APNA
   8. Dr. Bhaskar Rao, President, A.P. Speciality Hospitals Association
   9. The Addl. Secretary/Joint Secretary to Government, General Administration (SW) Department
3. The Committee will conduct a series of focus group discussions with specialists from the
Government and Private Hospitals, representatives of employees and pensioners, with the
administrators of the private and public sector hospitals, experts on health insurance, health
economists, IRDA officials and insurance companies to consider all aspects of the scheme and
make appropriate recommendations on the following Terms-of-Reference (TOR):

a) Define the contours and content of comprehensive health cover for employees – both
current and retired – and their families, duly considering the benefits provided under the
existing regime;

b) Review the existing medical reimbursement scheme with reference to its coverage,
content, costs, methodology, institutional arrangements, etc., and recommend
appropriate design in terms of coverage – diagnostic, curative, rehabilitative, supportive
care - quality of care, cost of care, institutional architecture for efficient management of
cashless medical packages in order to extend the coverage to all employees and
pensioners eligible under the existing reimbursement scheme.

c) Defining the packages for high-end high cost procedures such as replacement and
transplant surgeries.

d) Identify, design and recommend protocols and packages for chronic ailments such as
Hypertension, Diabetes, Rheumatoid Arthritis, etc., requiring long term on out-patient
basis and recommend the content of preventive health check-ups.

e) Methodology for approval of treatment costs above the financial limit prescribed by the
Government and the modalities for treatment outside the state for employees and
pensioners living in boarder districts and outside the State, including New Delhi.

f) Examine the existing referral system and recommend appropriate system for the referral
of employees – both serving and retired – and their family members, along the health
service system.

g) Recommend the most effective and efficient institutional architecture for implementation
of the scheme

h) Identify and enumerate the risk factors that could affect the implementation of the
scheme.
i) Any other matter that the Committee deems appropriate based on its deliberations with stakeholders and experts.

4. The Committee is advised to obtain necessary technical advisory services from the National Health Systems Resource Centre (NHSRC), Administrative Staff College (ASCI), Access-Health International, ISB, Gachibowli, etc., as deem appropriate. The Committee is required to complete its deliberations with all stakeholders and experts and submit a comprehensive report on or before 30 June 2011. The Government directs that all costs incurred for technical consultations and advisory services shall be paid from the Arogya Sri Trust funds.

5. While the above process is under way, the Government directs the Chief Executive Officer of Arogya Sri Health Care Trust to launch the process for issue of Health Cards for the serving and retired employees and their families in consultation with all concerned.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. P.V. RAMESH
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Health & Family Welfare, A.P. Hyd.,
The Chief Executive Officer, Aarogyasri Health Care Trust, Hyderabad
The Director of Medical Education, A.P., Hyderabad
The Secretary to Govt, G.A. (Ser.) Dept.,
All Members of the Committee
The General Administration (SW) Department
The Finance (Expr. M&H) Department
The P.S. to Chief Secretary to Govt.,
The P.S. to Spl. Chief Secy. to Hon’ble CM
The Director General, Administrative Staff College of India, Khairathabad, Hyderabad
The Executive Director, National Health Systems Resource Center, New Delhi
The Director, Access-Health Systems, Gachibowli, Hyderabad
The Executive Director, Indian School of Business, Hyderabad
The O.S.D. to Hon’ble Min (M&H)
The Chairman, A.P. Secretariat Employees Coordination Committee, Secretariat, Hyderabad
The Chairman, JAC of Employees, Teachers and Workers Association, NGO Home, Hyd.,
The President, A.P. State Govt. Retired Employees Association, Hyderabad

//FORWARDED: BY ORDER//

SECTION OFFICER